

In this week's Kukini



Switching to high-tech compact fluorescent lamps can save big bucks

A3

News Notes

**Hickam Sports Day** — Hickam Sports Day is going all day today from 8 a.m. to 4 p.m. at Hickam Air Force Base. Events such as kayak races, horseshoes, volleyball, a challenge and more are on the schedule, as is plenty of food. Come on out and cheer for our competitors.

**Halloween** — Resident ghosts and goblins are invited to come out or treat at Hickam Community Housing's Community Center next Friday from 5 to 8 p.m. Gift bags with goodies will be given out on a first-come, first-served basis. And to help everyone get into a festive Halloween spirit, HCH's 70th anniversary movie night will feature the movie "Hocus Pocus" starting at 6:30. HCH is also teaming up with the 15th Airlift Wing for the Fall Frolic at the Maui Rec Center, featuring pumpkin patch and pumpkin carving, treat trading, a contest and even a visit by the Pumpkin Patch. The two events will be held next Friday and Thursday from 5 to 8 p.m. (See story on page A3.)

**Trick or Treat hours** — This year's Trick or Treat at Hickam is from 5 to 8 p.m., on Friday, Oct. 31.

**Halloween candy** — Make the evening a special one, Airmen of the 735th Security Squadron. Eligibility will be at the on Passenger Terminal (028) to x-ray for candy on Friday, Oct. 31, and Saturday, Nov. 1.

**Monthly Recognition** — Make plans to be at the Tradewinds Club on Thursday at 10 a.m. to celebrate the time-honored tradition of recognition. Hickam's award winners, NCO and SNCO are being recognized.

**C needs volunteers** — The Airman Family Readiness Center is looking for volunteers to serve as family members.

# Joint-force deployment exercises to break new ground next week

By Jeff Nicolay  
Hickam Kukini editor

Team Hickam will be put through the paces of an unprecedented joint-force Noncombatant Evacuation Operation (NEO) exercise set to begin the middle of next week.

"This will mark the first time we'll be exercising all three wings — the active-duty 15th Airlift Wing, the 154th from the (Hawaii Air National Guard) and Reserve elements of the 624th Regional Support Group — together in this type of an exercise," said Mr. John Tauber, 15th Airlift Wing Exercises and Evaluations chief. "It'll be kind of a dress rehearsal for what we'll face in February's (Operational

Readiness Inspection)."

He added that the inclusion of 624 RSG in this exercise and the upcoming ORI is a fairly recent development that had come directly from Headquarters, Pacific Air Forces.

Although reluctant to discuss specifics of the exercise, Mr. Tauber said Team Hickam members could expect the warning order window to open as early as Wednesday, with the exercise proper scheduled to run somewhere from Nov. 1 through 5.

The timing, he noted, could be challenging.

"It's going to be a busy period — really busy," he said. "We've got Halloween Friday night, plus the Hickam

See NEO, A4



Photo by Angela

Team Hickam members will go through an unprecedented three-wing Noncombatant Evacuation (NEO) exercise beginning next week and scheduled to run through the middle of November. The exercise will include active-duty units from the 15th Airlift Wing, Hawaii Air National Guard members from the 154th Wing and Reserve elements from the 624th Regional Support Group.

## PACAF pilots win turkey shoot competition at Misawa AB

By Pacific Air Forces  
Public Affairs

MISAWA AIR BASE, Japan — Misawa Airmen shot their way to the top, winning the award for best fighter squadron and wing during a "virtual" air combat exercise flown from simulator cockpits around the globe Sept. 22-26.

The Air Combat Command-sponsored Turkey Shoot pitted fighter pilots from throughout the combat air forces against overwhelming odds through Distributed Mission Operations, a system that allowed flight simulators from throughout the world to be linked together for a virtual war. A Turkey Shoot is a scenario in which one team is

outgunned, or otherwise outclassed, to the point of an inevitable loss, but still manages to win.

"It was designed to be the most difficult and dangerous combat mission we would ever see. One in which F-16s and B-1 bombers were tasked to destroy targets defended by droves of highly-advanced enemy fighters and surface-to-air missile systems," said Capt. Lawrence Sullivan, an F-16 pilot with the 13th Fighter Squadron and project officer for the Turkey Shoot. "Since everyone had to face the same threats, they could develop a scoring system that would show

See TURKEY, A4



U.S. Air Force photo by Staff Sgt Araceli Alarcon

(From left) Capt. Michael Driscoll, Capt. Jeffrey Schneider, and Capt. Eric Freienmuth, all pilots from the 13th Fighter Squadron, received individual accolades for their performance during the Turkey Shoot competition.

## DOD's DMA set to make news

By Army Staff Sgt.  
Michael J. Carden  
American Forces  
Press Service

WASHINGTON (AP) — The Defense Media Activity gives public a within the Defense Department a new structure to forward as a consolidated and integrated team, DOD Defense Secretary Gordon England said during the organization's activation ceremony at the Pentagon Oct. 23.

"This is where jointness really pays off," Secretary England said. "But this area where jointness has dividends, and it's hugely important that we do it."

Born out of the Base Realignment and Closure Commission's 2005 decisions, the Defense Media Activity will unite DOD internal information programs -- the Air Force Agency, the Army and Force Hometown News Service, the Army Broadcasting Service, Soldiers Radio and TV Soldiers Media Center Naval Media Center and Marine Corps internal communication assets with the American Forces Information Service — under one roof at Fort Meade, Md., in 2010. Meanwhile, the new activity will operate with its components in place at their current locations.

## Oct. 31 deadline looms for CFC

By Jeff Nicolay  
Hickam Kukini editor

With one week to go in the 2008 Combined Federal Campaign, Team Hickam is well short of its goal of pledging \$287,000 to the national fund-raising effort, according to CFC POC Capt. Joseph Ringer, 15th Security Forces Squadron operations officer.

"I can't stress how important it is for everyone to get involved and make a pledge," he said. "If you pledge, you'll be in the



now, so even a small donation can make a difference. You can sign up and pledge just \$3 a week — c'mon, that's a pretty small sacrifice any of us can handle."

This year's CFC POCs are as follows:

**15th Operations Group** — Master Sgt. Anthony Viventi (449-1262)

**15th Maintenance Group** Master Sgt. Sheryl DeJean (448-6471)

**15th Mission Support Group** Master Sgt. Thomas



CFLs and concerns about mercury

**ment:** Recently, I read an article talking about the hazards of compact florescent light bulbs (CFLs). Knowing that I came out to replace all of my conventional bulbs with CFLs in an effort to curb energy costs, I spoke with them about concerns, namely that CFLs have been shown to expose occupants of a house to more than 300 times the recommended levels of mercury. When one breaks, occupants are advised to leave the house for at least 15 minutes before reentering to clean up. The study shows that mercury tends to stay in the area — concentrations of it remain near a child’s level for long clean-up. My concern with this was addressed by HCH management, but only to the extent that they would pick up my CFLs for me and let me replace them at my expense. My concern is that this was an Air Force-supported idea. As a result, mine will not be the only house at risk of exposure to levels of toxic mercury. The cost of clean-up — to include the cost to replace carpet or furniture should mercury get onto it — could be challenging many families. At the same time, the potential health risks are too great to ignore. I felt that voicing my concerns over this was necessary, as many may not be aware of the risk. Thank you for your attention to this.

**Response:** I appreciate and share your concerns for the health and welfare of the Hickam Community. Our CFL program is a joint effort between the U.S. Department of Energy (DOE) and the Department of Defense (DoD), and is the first national, military-focused energy-efficiency campaign to encourage every civilian and woman to save energy, money, and protect the environment by replacing inefficient, incandescent light bulbs. Based on those concerns, permit me to offer the following information, which comes directly from the manufacturer. CFLs contain a very small amount of mercury, an average of 5 milligrams, which is roughly equivalent to an amount that could be found in the tip of a ball-point pen. By comparison, older incandescent light bulbs contain about 500 milligrams of mercury. To help minimize the release of mercury into the environment, CFLs should be disposed of properly, ideally recycled. Proper cleanup procedures are: 1) air out the room; 2) thoroughly clean up hard surfaces and also carpeting; 3) place all broken CFL materials in a trash container or protected area for the normal trash pickup; 4) thoroughly wash your hands after cleanup. Find these and more tips at online at [www.energy.gov/CFLsandmercury](http://www.energy.gov/CFLsandmercury). In a related note you can return your CFLs to HCH for recycling, or you could take them to Home Depot, which has a CFL recycling program in place. Thank you for your concerns.

*Action Line is your direct link to me so we can work as a team to make Hickam a better community. I urge you to use the direct chain of command first. If you have done this and are still not satisfied, give my commander’s Action Line a call. If you would like me to call you back to you, leave your name and number, state your issue, tell me how you have talked to and why you were not satisfied with their response. I’ll work your issue and respond verbally or in writing. The Action Line number is 449-2996. Messages may also be sent by e-mail to [aw.pal@hickam.af.mil](mailto:aw.pal@hickam.af.mil).*

Diamond Tips

**Long-sleeved shirt/blouse** – The long-sleeved shirt/blouse shows 1/4 or 1/2 inch of sleeve above the coat collar; has two pleated cuffs and convertible cuffs for men; has a fit for women (optional for men); and have military creases.



Questions? Contact your First Sergeant

Deadline for article submission is end of day Monday for Friday’s Copy must be typed, double-spaced 12-point type, 300-500 words in length, and e-mailed to [hickam.kukini@hickam.af.mil](mailto:hickam.kukini@hickam.af.mil).

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**Bruce Richey**  
15th Airlift Wing  
Plans & Programs superintendent

As a family member of the military community, you are a vital player in our success and we could not do our job without your support. You may not know it, but you also play a crucial role in ensuring your loved ones’ safety just by what you know of the military’s day-to-day operations. You can protect your loved ones by protecting the information that you know. This is known in the military as “Operations Security,” or OPSEC.

What is OPSEC? OPSEC is keeping potential adversaries from discovering critical Department of Defense information. As the name suggests, it protects U.S. operations — those that are planned, in progress, or completed. Success depends on secrecy and surprise so U.S. forces can accomplish the mission more quickly and with less risk. Enemies of freedom want this information, and they are not just after the military member to get it. They are listening to you, the military family member.

The posting of pictures and information on blogs, virtual communities like MySpace and Facebook, and family websites has the potential to jeopardize critical information and the safety of loved ones and the entire unit. Do not post personnel information such as addresses, phone numbers and specifics about children and family members. If you are going to speak about your role in the military, make sure to state that your views do not necessarily reflect those of the Air Force or Department of Defense.

There are many countries and organizations that would like to harm Americans and foil U.S. national strategic objectives. It is possible, and not unprecedented, for



**Senior Master Sgt. Bruce Richey**

ID cards when asked for identification off base. Avoid giving details about what kind of work your military family member performs for the base or government. Use blogs, chat rooms, and personal web pages wisely, paying particular attention to the information you share. There may be times when your spouse cannot talk about the specifics of his or her job. It is very important to conceal and protect certain information such as flight schedules, ship movements, temporary duty locations, installation activities, unit names and rotation schedules, R&R dates and timing, and locations just to name a few. Simple phone conversations discussing your spouse’s temporary duty or deployment plans can be very useful to U.S. adversaries. Government telephones and computers are subject to monitoring at all times. Cell phones, while extremely convenient, are also the easiest means of communication to monitor.

Critical information, while not classified as Secret, contains facts about military intentions, capabilities, operations or activities. When adversaries get elements of critical information, U.S. mission accomplishment and personnel safety can be jeopardized. Critical information must be protected to ensure an adversary does not gain a significant advantage. By being a member of the military family, you will

information. Do not discuss these of your immediate family circle, especially never over telephone, through email, or on internet web pages. Examples of critical information include, but are not limited to:

- Detailed information about the mission of assigned units
- Locations and times of unit deployments
- Personnel transactions that occur in large numbers (e.g. pay information, power of attorney, wills or deployment information, mobility profile)
- References to trends in unit member personnel problems
- Details concerning security procedures
- Schedules and agendas of military leaders and unit commanders
- Cancellation of leave or work schedules

This information may seem insignificant; however, to a trained adversary are small pieces of a larger puzzle that telegraph what U.S. forces are planning and doing. Where and how you disseminate this information is just as important with whom you discuss it with. An adversary’s agents tasked with collecting information frequently visit some of the stores, clubs, recreational areas or places of worship as you do. Determined individuals can easily collect data from computers and cellular phones and even baby monitors using inexpensive receivers available from local electronic stores.

If anyone, especially a foreign nation, persistently seeks information from you, immediately notify the 15th Airlift Wing Security Forces at 449-COPS, or the Hickam AFB Office of Special Investigations at 449-0259. Let’s all do our part to think and practice OPSEC work ... at home ... in public ... everywhere and always!

Energy conservation, environment cleanup poised to reach a new level

**By Mark Smith**  
60th Civil Engineering Squadron

Over the last 25 years, the Air Force has devoted a lot of effort and resources to clean up soil and groundwater contamination from past industrial activities. Although the Environmental Protection Agency has overseen and supported this cleanup work and other cleanup projects across the country, it has recently become concerned with the amount of energy consumed and pollution created to carry out cleanup work.

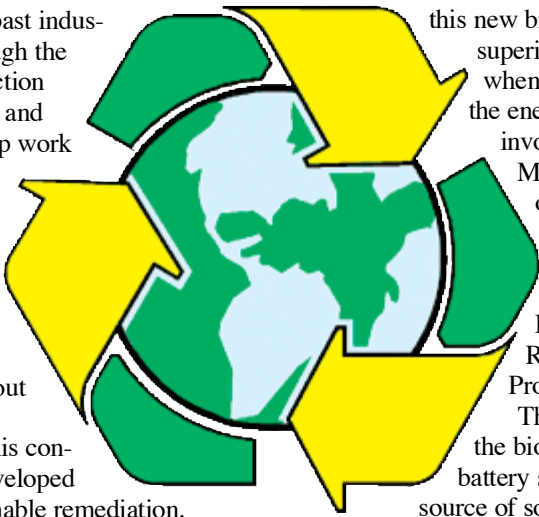
As a response to this concern, the EPA has developed the concept of sustainable remediation. Sustainable remediation means that one part of the environment is cleaned up without dirtying up another part of the environment. An example is a treatment plant that is powered by an energy source that does not create green house gases. Two key objectives of sustainable remediation are to reduce energy consumption and to minimize or eliminate carbon dioxide emissions to the air.

Travis Air Force Base has been on the forefront of sustainable remediation when it began in 2005 to install solar-powered pumps to parts of the base where electricity was not readily available. Solar power is plentiful, cheap and generates no greenhouse gases.

Because of past successes in sustainable remediation and a willingness to try innovative cleanup approaches, the base was recently selected by the Air Force Center for Engineering and the Environment to demonstrate a new sustainable solar-powered cleanup technology called a bioreactor

and solar panels provide the power to run the system.

“We thought we were doing well when we added batteries to the two solar wells so that groundwater extraction and treatment could run at night, but this new bioreactor is far superior, especially when you consider the energy savings involved,” stated Mr. Lonnie Duke of the



Environmental Restoration Program staff.

The test site for the bioreactor is a battery shop that was a source of solvent contamination in the local groundwater. Most of the contamination has been removed from the soil and groundwater in the source area, but the residual contamination is hard to extract.

“Currently, cleanup in the source area takes a lot of vapor extraction as well as water extraction and treatment,” Mr. Duke said, “and it takes electricity to run the pumps and treatment plants. In many ways, groundwater cleanup is like squeezing soap out of a sponge; after a while, you are putting in the same effort but getting out less and less contamination.”

The use of a bioreactor to speed up the cleanup of the solvent source area also makes sense from an energy conservation perspective, since it eliminates the need to use the base power grid to run the pumps and treatment plants. Instead, two solar pho-

“Picture a large coffee percolator pumps water through the mulch, much like a coffee maker does,” Mr. Duke said. “Instead of making coffee, the groundwater becomes enriched with nutrients that stimulate bacteria growth. This kind of bacteria also consumes the contaminants.”

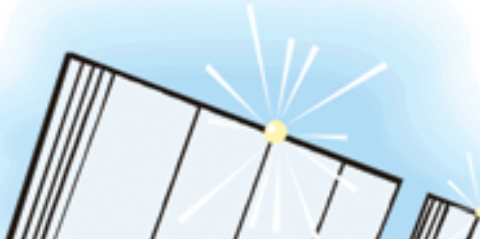
In early 2008, the AFCEE Technology Division published an offer to Air Force bases to fund the testing of innovative cleanup strategies under real world conditions. Glenn Anderson of the ERP submitted a very detailed description of the cleanup challenges and environmental conditions at the former battery shop. As a result, Travis AFB was one of the installations to be selected.

“We were ecstatic,” he said. “Because this is free money to promote our cleanup efforts in a truly environmentally friendly way.”

The bioreactor is expected to be operational by the end of 2008.

“We believe that the bioreactor offers the best opportunity to clean up the area and facilitate the remediation of the remaining dissolved portion of the solvent plume at this site,” Mr. Anderson said.

Initial energy savings will be small, consist of the reduction of electricity consumption from the two extraction wells currently in operation. However, this will take Travis AFB one step closer to shutting down its four groundwater treatment plants that currently cost about \$7,000 a month in utilities to operate.





# Leadership School Class 08-D graduates

nior Master Sgt. **sa A. Smallsbryant** of Education/Airman Leadership School andant

uesday night, the Professional Military on Center played host raduation banquet for Leadership School 3-D. More than 280 were treated to an enter-evening highlighted by eaker Capt. Daniel J. , 15th Airlift Wing Area . Sergeant Michael T. rom the 15 Civil r Squadron, garnered ors as the John L. / Award recipient. Airman Michael D. from the 15 Aircraft ance Squadron, earned ership Award. Senior Roberto D. Luciano, e 324 Intelligence n, earned both the ic Achievement Award Distinguished Graduate

Distinguished es included, Staff t Matthew D. Heaton, 4 Intelligence n, Senior Airman ll R. Black, from the and Space Operations Senior Airman Bradley on, from the 15 Aircraft

Maintenance Squadron, Senior Airman Justin M. Wichmann, from Joint Intelligence Command Pacific.

The Airman Leadership School (ALS) is an Air Force educational program implemented at the base level that prepares senior Airmen for positions of greater responsibility. It provides many of the leadership skills required of supervisors and reporting officials throughout the Air Force. ALS enhances the development of senior airmen by strengthening their ability to lead, follow, and manage while they gain a broader understanding of the military profession. The course consists of three curriculum areas: Profession of Arms, Leadership, and Communication Skills. The lessons in the curriculum areas are distributed throughout the four graduate attributes. The attributes consist of the military professional, combat leader, supervisor of airmen and the supervisory communicator.

During the five-week course, students also performed weekly reveille/retreat formations, uniform inspections and participated in weekly Fit-to-Fight activities. In addition to maintaining ALS' rigorous academic demands, students of Class 08-D supported Hickam's Airmen Against Drunk Driving pro-

gram by volunteering 40 hours (four weekends) as either drivers or dispatchers.

Their efforts helped keep the community streets safe from potential drunk drivers by providing Airmen a safe way home.

Additionally, the students volunteered their time participating in a fundraiser for Habitat for Humanity. Funds garnered were used to help Habitat for Humanity provide adequate housing for the less fortunate within our local community.

Upon graduation from ALS, each student receives 10 semester hours of college credit from the Community College of the Air Force. Graduation from ALS completes the first of four levels of Air Force professional military education.

The graduates of ALS Class 08-D are:

**13th Air Force**  
Senior Airman  
Jeannette Stevens

**15th Aeromedical-Dental Squadron**  
Senior Airman Elizabeth Auster

**15th Aircraft Maintenance Squadron**  
Senior Airman Bradley Sexton  
Senior Airman  
Luis Torres Gonzalez

**15th Civil Engineer Squadron**  
Staff Sgt. Arvin Leonzon  
Senior Airman Justin Lyle  
Senior Airman Darren Taylor  
Staff Sgt. Michael Tewes

**15th Communications Squadron**  
Senior Airman Angela Vaiagae

**15th Comptroller Squadron**  
Senior Airman Zenaida Nazario

**15th Maintenance Operations Squadron**  
Senior Airman  
Jeremy Camahan

**15th Maintenance Squadron**  
Senior Airman Michael Brown

**15th Medical Support Squadron**  
Senior Airman Rei Morena

**15th Operations Support Squadron**  
Senior Airman Earl Lee

**15th Security Forces Squadron**  
Senior Airman Kelly Baummer  
Senior Airman Pauline Lujan  
Senior Airman  
Edmundo Matos  
Senior Airman Jeffrey Mcguire

**17th Operational Weather Squadron**  
Senior Airman Daniel Johnson

**25th Air Support Operations Squadron**  
Staff Sgt. William Price

**56th Air and Space Communications Squadron**  
Senior Airman  
Douglas Wagner

**324th Intelligence Squadron**  
Senior Airman Nicole Carswell  
Senior Airman Christopher Conlon  
Senior Airman Micah Cooper  
Senior Airman Jordan Dale  
Senior Airman Kevin Dubeau  
Senior Airman Philip Frye  
Senior Airman Jessica Graeber  
Staff Sgt. Matthew Heaton  
Senior Airman Christine James  
Senior Airman Roberto Luciano  
Senior Airman Jenna Perfetti  
Senior Airman Kanita Taponpanh  
Senior Airman Bryan Taylor

**613th Air and Space Operations Center**  
Senior Airman Marshall Black  
Senior Airman Ricardo Loreda

**735th Air Mobility Squadron**  
Senior Airman Gregory Baxter  
Senior Airman Kevin Burke  
Senior Airman Kenneth Cumbie  
Senior Airman Nathaniel Fishburne  
Senior Airman Thomas Hicks

Senior Airman Stephanie Johnson  
Senior Airman Steven K  
Senior Airman Janus Ma  
Senior Airman David M  
Senior Airman Michael Middleton  
Senior Airman John Va

**AF Element Joint Interagency Task Force**  
Senior Airman Anna C

**Det. 1, 561st Network Operations Squadron**  
Senior Airman Kyle Li  
Senior Airman Marc T

**Det. 2, 18th Service Squadron**  
Senior Airman Michael

**Det. 4, Pacific Air Force Postal Squadron**  
Senior Airman  
Bryan Weatherman

**Joint Intelligence Command Pacific**  
Senior Airman Christine Lituco  
Senior Airman Justin Wichmann

**Pacific Air Force Air Intelligence Squadron**  
Senior Airman Michael Plowman

**Pacific Air Force**  
Senior Airman Cuong

## Airmen and the political process

### Airman's Roll Call

little more than one our country will elect its sident. This election is y many issues from the y to the War on m, and as citizens of ted States, Airmen have t and responsibility to ate in the political

irmen, it is our duty to and defend the political is of all citizens; how- e can not give the per- that the Air Force sup- ie political candidate or /er another. Here are a rgs all Airmen should

know about participating in the political process:

#### Airmen on active duty (including active-duty Reservists) may not:

- Attend political events in uniform
- Use their official authority to interfere with an election and affect the course or outcome
- Participate in any radio, television or other program advocating a party or candidate
- Solicit or fundraise for a partisan political cause or party
- Post political party signs or other partisan paraphernalia in a government work center or installation housing area.

#### Airmen on active duty may:

- Register to vote, vote and express personal opinions on political candidates and issues, but not as a representative of the Armed Forces
- Display political bumper stickers on private vehicles and wear political buttons in civilian clothes when off duty
- Make monetary contributions to a political organization or political committee
- Encourage others to take part in the political process.

Know your rights, and know the rules. For more information, contact your local legal office.

## Bright idea at Wright Bros



Dave Stiner, 15th Engineer Squad engineering technician, replaces a traditional incandescent light bulb with a compact fluorescent lamp (CFL) in the Wright Brothers at the Officers Club. Hickam is currently enrolled in a program called Operation Change Out via the federal Energy Savings Program. According to Mr. Stiner, Hickam can save thousands of dollars in energy costs each year switching to the energy-efficient base-wide.

Photo by Jeff Nicolay

<p><b>2024 AIR FORCE</b></p> <p>Texas — Air Force el Center officials here published a demo- report offering a snap- the service’s active-duty lian force. This data is as of Sept. 30 and can found at Air Force aphics.</p> <p>tics are rounded to the tenth.</p> <p><b> duty demographics</b></p> <p><b>ot of the Air Force</b></p> <p>97 individuals are on duty</p> <p> officers and 258,092 d personnel</p> <p>ir Force has 13,242 4,213 navigators, 1,282 tle managers and 7 non-rated line officers grades of lieutenant al and below.</p> <p>verage age of the officer is 35; for enlisted n, it’s 29</p> <p>force, 38.47 percent are the age of 26</p> <p>percent of enlisted n are below 26 versus percent of officers.</p> <p>ercent of the force are n</p>	<p>10.1 percent of the officers are women and 19.92 percent of the enlisted corps are women</p> <ul style="list-style-type: none"> <li>• 59.6 percent of the female officers are line officers; 40.4 percent are nonline</li> <li>• 84.86 percent of the male officers are line officers; 15.14 percent are nonline</li> <li>• The population of women is 63,272</li> <li>• Women first entered pilot training in 1976, navigator training in 1977 and fighter pilot training in 1993</li> <li>• Currently, there are 601 (4.21 percent) female pilots, 246 (5.41 percent) female navigators and 151 air battle managers (11.3 percent).</li> </ul> <p><b>Race of Airmen</b></p> <p>The following percentages, which are self-reported, cover Air Force military members’ racial information.</p> <ul style="list-style-type: none"> <li>• 0.62 percent reported their race to be American Indian or native Alaskan</li> <li>• 2.48 percent reported their race to be Asian</li> <li>• 14.71 percent reported their race to be black or African American</li> <li>• 0.97 percent reported their race to be native Hawaiian or other Pacific Islander</li> <li>• 73.54 percent reported their</li> </ul>
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<p>race to be white</p> <ul style="list-style-type: none"> <li>• 1.87 percent reported their race to be more than one of the categories</li> <li>• 5.79 percent declined to report their race.</li> </ul> <p><b>Ethnicity</b></p> <p>“Hispanic or Latino” is now considered an ethnic, not a racial, category that is registered separately and in addition to the above racial categories.</p> <ul style="list-style-type: none"> <li>• 9.7 percent of Airmen call themselves “Hispanic/Latino”</li> <li>• 86.58 percent “not Hispanic/Latino”</li> <li>• 3.72 declined to respond.</li> </ul> <p><b>Marital status</b></p> <ul style="list-style-type: none"> <li>• 60.2 percent of the current force is married, which is 71.66 percent of the officers and 57.33 percent of enlisted Airmen</li> <li>• There are 19,287 couples in the Air Force with both spouses in the military</li> <li>• 1,395 of these are married to members of other military services.</li> </ul> <p><b>Family members</b></p> <ul style="list-style-type: none"> <li>• Active-duty members support 492,002 family members</li> <li>• 387,180 family members reside in an Airman’s household.</li> </ul>	<ul style="list-style-type: none"> <li>• 20.95 percent of the current force is assigned overseas (including Alaska and Hawaii)</li> <li>• 9,697 officers and 57,937 enlisted personnel.</li> </ul> <p><b>Total active federal military service</b></p> <ul style="list-style-type: none"> <li>• The average total active federal military service is 11 years for officers and 8 years for enlisted Airmen.</li> </ul> <p><b>Officer academic education</b></p> <ul style="list-style-type: none"> <li>• 51.85 percent of the officers have advanced or professional degrees</li> <li>• 41.13 percent have master’s degrees, 9.32 percent have professional degrees and 1.39 percent have doctorate degrees</li> <li>• 25.99 percent of company grade officers have advanced degrees, 19.16 percent have master’s degrees, 6.56 percent have professional degrees and 0.27 percent have doctorate degrees</li> <li>• 85.63 percent of field grade officers have advanced degrees, 69.76 percent have master’s degrees, 13 percent have professional degrees and 2.87 percent have doctorate degrees.</li> </ul>
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<p><b>Enlisted academic education</b></p> <ul style="list-style-type: none"> <li>• 71.2 percent have some semester hours towards a college degree</li> <li>• 78 percent of Airmen</li> <li>• 77 percent of NCOs</li> <li>• 26 percent of senior NCOs</li> <li>• 17.91 percent have an associate’s degree or equivalent semester hours</li> <li>• 1.6 percent of Airmen</li> <li>• 18 percent of NCOs</li> <li>• 51 percent of senior NCOs</li> <li>• 5.22 percent have a bachelor’s degree</li> <li>• 1.7 percent of Airmen</li> <li>• 3.9 percent of NCOs</li> <li>• 18 percent of senior NCOs</li> <li>• 0.83 percent have a master’s degree</li> <li>• .02 percent of Airmen</li> <li>• .39 percent of NCOs</li> <li>• 4.4 percent of senior NCOs</li> <li>• .01 percent have a professional or doctorate degree.</li> </ul> <p><b>Component</b></p> <ul style="list-style-type: none"> <li>• 99.28 percent of the officers have a regular commission</li> <li>• 99.53 percent of the line officers have a regular commission</li> </ul> <p><b>Developmental education</b></p> <ul style="list-style-type: none"> <li>• 61.83 percent of the officers have completed one or more professional military education or developmental educa-</li> </ul>	<p>tion courses either in residence or by correspondence</p> <ul style="list-style-type: none"> <li>• 9,668 have completed a one senior service school senior developmental education course, 12,431 have completed an intermediate I course while 17,972 have completed Squadron O School.</li> </ul> <p><b>Source of commission</b></p> <ul style="list-style-type: none"> <li>• 20.57 percent of the officers were commissioned through the Air Force Academy</li> <li>• 19.38 percent through Reserve Officer Training Corps</li> <li>• 19.38 percent through Training School.</li> <li>• The remaining 17.17 percent were commissioned through other sources (direct appointment, etc.).</li> </ul> <p><b>Civilian employee demographics</b></p> <p><b>Total civilian strength</b></p> <ul style="list-style-type: none"> <li>• There are 141,937 civilian employees</li> <li>• 77.4 percent are “white and 22.6 percent are “black collar.”</li> </ul> <p><b>Age</b></p> <ul style="list-style-type: none"> <li>• The average age is 46.6</li> </ul> <p>For more information, Air Force Personnel Station AFPC’s “Ask” Web site</p>
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## ), From A1

l all weekend. Then, y is Election Day and got the (Airlift Tankers tion) conference going week, as well. But ie way it is – in this s, you can’t choose ings are going to hap- you just have to be t a moment’s notice uch 24/7.”

ar in content to ber’s exercise, next NEO will encompass a of operations and iance activities and arks relating to deploy- mid the potential chaos

of managing noncombatants. And according to Mr. Tauber, the exercise will be repeated more than once between now and February.

“We’ve got a 15th Airlift Wing-only NEO exercise scheduled for December, followed by a full ORI dress-rehearsal in January that will include all three wings,” he said. “We want to work the bugs out so we get it right when it counts — not just for the ORI but for when we have to do it for real.

“When that day comes, we plan to be ready.”

## News Notes

### ued from A1

are assistants during combatant Evac- Operation (NEO) e, tentatively planned rdsday or Friday. The exercise tests the base ity to support DOD s, American citizens iliated with DOD), rd-country nationals are evacuated from t state or country e of natural disaster or irect. Those interested nteering should plan d training on Monday 1. in the AFRC (Bldg. For more information, 3-0300.

**phone drive extended**

ber is Domestic Vio-

lence Awareness Month. If you have a used cell phone that you no longer need or want, please drop it off at the Mental Health Flight. Cell Phones will be used to help victims of domestic violence. The flight will be collecting cell phones through end of day today. For more information, call 449-0175.

**Hickam Community Housing Leasing Office relocation notice** —HCH will be relocating it Leasing Office effective Monday, Nov. 3. The new address will be 200 Kokomalei St. For a map, log on to www.HickamCommunityHousing.com; for details, contact Ann Wharton, HCH communications director, at ann.wharton@actuslendlease.com.

## DMA, From A1

that transferred to the new activity.

The activity will work under the direction of the assistant secretary of defense for public affairs.

“[The new structure] helps consolidate organizations to do a better job in terms of the quality [and] timeliness of a product,” Secretary England said. “Now we have a consolidated organization where we can bring people from all these different functions together in one place, under one organizational structure, and my judgment is that this will be vastly superior to how we have operated in the

past.”

Army Col. Mike Galloucis, chief of staff for the Defense Media Activity, and Marine Master Gunnery Sgt. Al Moore, the activity’s senior enlisted advisor, unfurled the new organization’s colors, marking its official activation.

Robert T. Hastings Jr., principal deputy assistant defense secretary for public affairs, said the activation is one of the most significant changes to happen to public affairs in a lifetime because of the opportunities for improvements it affords to Defense Department public affairs.

“What we have is the

opportunity to fundamentally look at the way we deliver news and information to the men and women of the armed forces and their families, and determine if that’s right, and look at how we can make improvements,” he said.

The change in how Defense Department spokesmen provide news and information “represents the fact that we are one Department of Defense, and we do operate jointly,” he said.

The idea is that teams of reporters, photographers, videographers and TV producers will deploy to an area and send command information prod-

ucts back. Experts at the ty can package the report distribution by any med

“The DMA is how we deliver that,” he said.

The concept of opera for the new activity is still developing, Mr. Hastings said. The activity’s focus will more on information an ence, and less about the um used.

“[With the DMA], we able to improve efficiency the back office,” he said free up resources to support Airmen, Soldiers, Sailor Marines who are delivered. No one can even imagine what the DMA can prov

## TURKEY, From A1

who the best in the world actually are.”

Despite the overwhelming odds they faced, the participating aircrews impressed the event's planners.

“The scores were very close, the competition was

intense and the teamwork demonstrated by our aircrews was a remarkable tribute to our Combat Air Force culture of excellence,” said Maj. Gen. Frank Gorenc, Air Combat Command Director of Air and Space Operations.

During the week-long event, more than 300 simulated missions were flown, providing participants with 9.1 billion real dollars worth of training.

“With DMO, we have a capability that others do not, and we're taking advantage of

that at every opportunity can,” said Col. Jay Aan 13th FS commander. “I a cost-effective method very realistic training, i tion and briefing and de ing that is not available where else in the world



**J. David Kurle**  
Fighter Wing  
Affairs

INA, Kan. (AFNS) —  
ho Air National  
190th Fighter  
on was named the top  
Hawgsmoke 2008 in  
Kan., Oct. 17. An  
banquet capped off  
ys of competition  
14 A-10Thunderbolt  
trons from across the  
ce.  
190th, part of the 124th  
ased at Boise  
ional Airport, Idaho,  
expected to host the  
wgs smoke competition  
.  
every two years,  
noke tests the skills A-  
s use in every-day  
; on the ground-attack  
. The primary role of  
0 is close-air support

of ground troops.  
Hawgsmoke tests the pilots  
on their times over targets;  
how well they place 30-mm  
cannon rounds, training  
bombs and AGM-65  
Maverick missiles on simulat-  
ed targets; and the quality of  
their combat tactics and for-  
mation flying.  
After being judged in each  
event, the scores are tallied  
and winners in each category  
are announced at the dinner  
on the last night of  
Hawgsmoke.  
About 50 pilots competed  
in Hawgsmoke this year.  
Another 400 Airmen provided  
aircraft maintenance and com-  
bat support.  
Thirty A-10s, all from Air  
Force Reserve Command and  
Air National Guard units,  
started arriving at the Salina  
Airport Oct. 14 and flew for  
three days to get all 14 teams

through the events.  
The pilots had to share air-  
craft from other units because  
of an Air Force time-compli-  
ance technical order that man-  
dated inspections on about  
130 of the Air Force’s 360 A-  
10 aircraft. The Air Force  
issued the order two weeks  
before the competition began.  
The 442nd Fighter Wing’s  
303rd Fighter Squadron host-  
ed this year’s Hawgsmoke  
after winning the event at  
Davis-Monthan Air Force  
Base, Ariz., in 2006. The  
442nd, an Air Force Reserve  
unit based at Whiteman AFB,  
Mo., selected the Salina  
Airport as the 2008 location  
because of its ample flight  
line and its proximity to the  
Smoky Hill Range, where the  
bombing and gunnery events  
were held.  
“The City of Salina and the  
people here have been



U.S. Air Force photo by Master Sgt. Bill H

**A pilot in an A-10 Thunderbolt II from the 442nd Fighter Wing fires the plane's 30mm cannon at a target on the Smoky Hill Range near Salina, Kan., Oct. 16 during the Hawgsmoke 2008 competition. Fourteen A-10 squadrons from throughout the Air Force participated in Hawgsmoke, with the Idaho Air National Guard's 190th Fighter Squadron taking honors as the top team.**



**It of personal property**  
1 active-duty O-4  
ned to PACAF report-  
left of personal property  
hallenged Loop Street.  
case is currently under  
stigation.  
**Damage to personal property**  
ie spouse of an active-

duty O-2 assigned to 13th  
Air Force reported damage  
to personal property on 4th  
Street. The case is currently  
under investigation.  
**Shoplifting**  
Army Air Force  
Exchange Service store  
detectives observed the  
spouse of an E-3 assigned  
to Hickam attempting to  
remove merchandise total-  
ing \$39.55 without render-  
ing payment. The individual  
will have his/her AAFES  
privileges revoked for one  
year and is awaiting for a  
magistrate hearing.

**Shoplifting**  
Army Air Force  
Exchange Service store  
detectives observed an O-3  
Retired/civilian attempting  
to remove merchandise of  
an undetermined value  
without rendering payment.  
The individual will have  
his/her AAFES privileges  
revoked and is awaiting for  
a magistrate hearing.  
**Citations**  
17 Civilian traffic citations  
20 Moving traffic citations  
7 Non-moving traffic  
citations  
1 Abandoned vehicle notice.



absolutely outstanding in their  
support of Hawgsmoke," said  
Lt. Col. Brian Borgen, event  
organizer. "We couldn’t have  
asked for a better location. We  
really owe Salina and our  
sponsors a huge ’thank you’  
for helping us plan and exe-  
cute Hawgsmoke 2008."  
Journalists and visitors  
from around the world trav-  
eled to central Kansas to  
cover and witness the compe-  
tition, which ended Oct. 18.  
The Hawgsmoke 2008 win-  
ners in each category were:

- Top Maverick Missile

Team: 303rd FS  
• Top Tactical Team: 303rd  
FS  
• Top Strafe Team: 103rd  
FS, Pennsylvania Air National  
Guard, Naval Air Station,  
Joint Reserve Base Willow  
Grove, Pa.  
• Top Bombing Team:  
AFRC’s 47th FS, Barksdale  
AFB, La.  
• Top Arrival Team: U.S.  
Air Forces in Europe’s 81st  
FS, Spangdahlem Air Base,  
Germany  
• Top Pilot Award: Capt.  
Jerry Cook, AFRC’s 45th FS,

Davis-Monthan AFB  
• Top High-Altitude 1  
Bomb Award: Captain C  
45th FS  
• Top 30-Degree Div  
Bomb Award: Maj. Bill  
Zutell, 103rd FS.  
• Top Low-Angle, Hi  
Delivery Pop Award: Lt  
Bob Pugh, Air National  
and Air Force Reserve  
Center, Tucson, Ariz.  
• Top Strafe Award: 1  
Nick Decker, 303rd FS.  
Col. Mark Clemons,  
FW commander, presen  
awards.

